

CITY OF VENETA

Exhibit A, Resolution No. 1451

Compensation Plan

Temporary & Seasonal Positions (Hourly)*

Effective Date: 22-Jun-25
 Minimum Wage: \$ 15.05
 Prior Minimum Wage: \$ 14.70
 Increase between Steps: 3.00%

Positions By Department	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative										
Office Support Specialist II	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83	26.60	27.40
City Management Intern	20.00	20.60	21.22	21.86	22.52	23.20	23.90	24.62	25.36	26.12
Community Development										
Planning / Program Specialist	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	25.85	26.63
Public Works										
Wastewater Plant Intern	15.05	15.50	15.97	16.45	16.94	17.45	17.97	18.51	19.07	19.64
Recreation Assistant	15.05	15.50	15.97	16.45	16.94	17.45	17.97	18.51	19.07	19.64
Pool Manager	26.29	27.08	27.89	28.73	29.59	30.48	31.39	32.33	33.30	34.30
Senior Guard	20.96	21.59	22.24	22.91	23.60	24.31	25.04	25.79	26.56	27.36
Head Guard	15.05	15.50	15.97	16.45	16.94	17.45	17.97	18.51	19.07	19.64
Lifeguard	15.05	15.50	15.97	16.45	16.94	17.45	17.97	18.51	19.07	19.64
Aerobics Instructor	18.11	18.65	19.21	19.79	20.38	20.99	21.62	22.27	22.94	23.63
Seasonal Grounds Laborer	15.43	15.88	16.36	16.85	17.36	17.88	18.42	18.97	19.54	20.13
Recreation & Events Coordinator	17.35	17.86	18.40	18.95	19.52	20.11	20.71	21.33	21.97	22.63

* These positions can be full or part-time; paid per hour.

Seasonal positions receive no benefits, except sick leave. All positions are non-exempt for overtime purposes.